Date: December 5, 2022 Time: 7:30 PM

Type of Meeting: Regular Monthly

Meeting Facilitator: Jim Apple

Invitees: Jim Apple, Tara Bubar, Scott Bjork, Sean Brown, Troy Shafer

Attendees present: Jim Apple, Tara Bubar, Scott Bjork, Sean Brown, Troy Shafer

1. Call to order: Meeting called to order by Jim Apple at 7:35pm

2. Contact information verification

- a. Verify email and phone numbers
 - i. Jim A. will send board emails and phone numbers to confirm contacts
- b. Off-season meeting preferences, day & time
 - i. Tuesdays via Google Meet
- c. In-season meetings (Apr-Oct) will be held at the campground, day & time
 - i. Sundays 10 AM at campground

3. Google account access

- a. Password change
 - i. Will occur around 1st of the year
- b. Mail archive folders for storage
 - i. "Some Reading" email-campground legal information
 - ii. Confidential folder-Mostly in regards to open Work Comp claim.
- c. Google Drive storage
 - i. Store documents
 - ii. Multiple folders for different types of documents, do not delete or change.
 - iii. Confidential folder
 - iv. Working agenda document
- d. Responding to emails
 - i. Feel free to respond if you know the answer to a question
 - ii. If something needs more information or requires board action, feel free to let the sender know this and the board will bring it up as appropriate
 - iii. Do not delete anything

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4. Treasury Report (Scott B)

- a. Transfer update
 - Difficulty right now getting access to accounts i.
 - ii. Will have quickbook lessons from Jim B. to Scott B.
- b. Operating Fund \$23,591.77
- c. Reserve Fund \$44,361,04
 - Plumbing Manifold, Gravelle \$3200 i.
 - 1. Will be getting done this week.
 - Tree Removal, Advantage Tree Service \$4800 ii.
 - 1. Two large dead trees
- d. Operating Reserve \$10,931.90
- e. Property Taxes- Land value went up \$100,000 but taxes went down 4.2%, \$4052.00. Hearing on 12/13 should we wish to contest the valuation.
 - Vote 5-0 to no contest valuation i.
- f. Election result of the Capital funding question, was 38 votes in favor of at least \$25 per quarter dedicated to Capital fund.
 - i. Jim A. motion, Tara B. seconded to amend budget to increase dues \$25 dedicated to capital fund. Motion passed 5-0.

Would you be in favor of a quarterly dues increase if the amount of the increase

was directed to the capital fund. PLURALITY	
Yes - \$25 per quarter	22 votes 47.83%
Yes - \$50 per quarter	16 votes 34.78%
No (this could mean a special assessment in the future for capital projects and purchases)	8 votes 17.39%
Yes - \$25 per quarter wins with 47.83% of the vote.	
	16 votos tallind

- g. Check to deposit from Ydes (laundry service)
- h. Bring Treasures account under HLCCA Domain Management Service -\$12 per month
 - Vote 5-0 in favor
- Boat slip waiting list
 - i. Add Nagels

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ii. Verify with current members on the waiting list

5. License Renewal

- a. Discussion on seasonal vs year round license.
- b. Table until next meeting

6. Lake Weed Treatments

- a. PLM \$840.87
- b. Muck Pellets are \$420, propose to buy another pail for treatment around all docks.
 - i. Sean B. motioned, Tara B. seconded to buy another pail of muck pellets. Motion passed 5-0.

7. Insurance Review

- a. Open claims
 - i. Workmans Comp settlement conference 11/21/22 otherwise hearing set for 1/25/23
 - ii. Injured minor child, open until 2027 when the child reaches age 19
 - iii. House
- b. Set up a meeting with Mark Maloney (North Star agent) to discuss the following:
 - i. Per Declarations, as well as recommendations from the Association attorney and insurance agent, the following changes to the operating procedure are recommended going forward:
 - 1. All members shall provide annually a certificate of insurance to the Association that provides liability coverage at HLC or extends liability to HLC from their homeowners policy.
 - 2. Rental of lots-Rental agreements need to have a certificate of insurance attached that names HLCCA as a secondary insured, and can be provided by either the lessor or the lessee.
 - a. Rental agreements for 2023 have not been approved pending the resolution of the insurance question.

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- 3. Any and all contractors or vendors should have a certificate of insurance on file annually with the association otherwise they legally could be considered employees in the event of an incident.
 - a. Recommended withholding payments until the certificate is provided.
 - b. How would this affect volunteer organizations and HLC Members?

8. Employee Update

- a. Mike's returning next year. He has stopped in and done a couple things at our request and will be available over the winter if needed. Start date TBD.
 - i. Will look at budget for possible raise.
- b. Workamper search, someone needed to lead the search
 - i. Sean B. and Troy S. will do. Will meet with Jim A. on how to use candidate search tools. Will plan on getting it set up in January

9. Volunteer/Employee to-do Lists

- a. Spring clean-up TBD. Aitkin volleyball team, \$500
- b. Water on TBD
- c. Docks in, TBD. Aitkin Basketball team expressed interest in helping, \$600
- d. List on Google Drive

10. Overflow Outlets

- a. Work started on 8/20/22. Need to complete the metering portion of the south pedestal as some parts ordered were packaged incorrectly. Ed will finish
- b. Special tags for those that pay a fee for charging, \$50 for 2023
- c. **Discussion**: Removal of more trees and limbs to create space
 - i. Reminder of the west drain field, need to be careful when removing trees around the drain field.
- d. Fence, block off dump area on North end. A member fell over the edge during the fall cleanup.

11. Gate

- a. Photo eyes to be installed in spring
- b. The code will be changed in the spring

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12. Sign

a. Ed will finish, or this will be readdressed in spring.

13. House

- a. Per Mark Maloney, permits are not needed to close out the claim, just receipts verifying purchases and work completed.
 - i. Sean B. does not believe this is true, thinks we need permits. This question will be discussed when we talk with Mark in Jan.
- b. Ed has stated he will rewire electric in the kitchen, Collins Electric will pull permit due to changes being made.
- c. **Discussion**: Hire a handyman to finish vs. relying on staff and volunteers to complete
 - i. What is our long term goal for house
 - ii. We will revisit this during Jan. meeting

14. Share sales

a. Certificates, Ed has a new membership certificate template and printing equipment. Intends to get caught up by the end of the year.

15. Website

a. Security changes requiring account and login went active after the members meeting in October.

16. Lot alteration requests

- a. **Discussion:** Per requests from several community members, they want requests handled in a quicker manner.
 - i. If it is an easy request the board will make an effort to get them approved in a timely fashion.
 - ii. Ones that need the board to look at the site or take more time will be done monthly at board meetings.

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17. 2023 Purchases

- a. DeWalt tools for shop purchased by Jim A 11/19/22. The receipt turned in for reimbursement, was \$647.67.
- b. Shed for pool chemicals. Staff prefers the shed placed behind the gate where puff is.
 - i. Discussion as to whether it needs to be a concrete floor to meet code.
 - ii. What material does it need to be? Looking at 4x6 shed.
- c. Trailer for the golf card
- d. Tow behind trailer
 - i. 5x8 or 6x8
- e. Gutters for Gathering Room
- f. A doorbell at the front gate to alert staff of vendors and other services that need to get into the campground
- g. Overflow Lot security cameras, rough in completed when electrical work was done in August.
 - i. Access Points, Power Supplies, and Cameras. \$800. The network controller is capable of capturing and storing video

18. Other / Closing Topics

- a. Laundry Room floor drain and water heater
- b. Paint/Stain: Gathering Room and split rail Fence
- c. Site 1 needs a cover for the old meter socket
- d. 2023 Pet registration will go out in March
- e. Richard and Jennifer Benoit, sites 8 and 9, closing set for 1/15/23. Documents complete.
- f. Other
 - i. Assessors were out in early Nov. Gave a list to Ed of trailers that don't have tags and any issues with Park Models. Those people will be notified.

19. Questions

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20. Save the dates (informational)

- a. Board Meeting 1/19/23 TBD
- b. Board Meeting 2/23/23 TBD
- c. Board Meeting 3/23 TBD
- d. Water on to showerhouse TBD
- e. Water on to sites, TBD
- f. WiFi turned up, 4/15/23
- g. Board Meeting 4/23 TBD
- h. Garbage resume 5/1/23
- i. Docks in TBD
- j. Spring clean up, TBD
- k. Board Meeting 5/23 TBD
- 1. Spring special membership meeting 5/23 TBD
- m. Board Meeting 6/23 TBD
- n. Board Meeting 7/23 TBD
- o. Board Meeting 8/23 TBD
- p. Board Meeting 9/23 TBD
- q. Board Meeting 10/23 TBD
- r. Owners Annual Meeting 10/23 Virtual(google meet) TBD
- s. Water off to sites TBD
- t. Docks out, TBD
- u. Fall clean up TBD
- v. Water off to showerhouse TBD
- w. Garbage service suspended, 10/27/23 last pickup
- x. Wifi turned down, 10/31/23
- y. Organizational Meeting/Board Meeting 12/23 TBD
- **21.** Meeting Adjournment: Tara Bubar motioned and Sean Brown seconded that the meeting be adjourned. All were in favor. Meeting adjourned at 9:52PM.

Respectfully submitted

Tara Bubar