Date: May 21, 2023 Time: 10:00 AM

Type of Meeting: Regular Monthly

Meeting Facilitator: Jim Apple

Invitees: Jim Apple, Tara Bubar, Scott Bjork, Sean Brown, Troy Shafer

1. Call to order: Meeting was called to order by Jim Apple at 10:00am

2. Pietrzak Lot Alteration Shed

a. Approved 5-0

3. Spring Opening Update (Informational)

- a. Gate code and WiFi password will change after holiday weekend
- b. Aitkin Basketball will stain gathering room June 10 or 24 weather permitting Cost will be \$500.
- c. Septic Check will schedule themselves

4. Overflow Lot (Informational)

- a. Stump grinding
 - i. Get bid from tree company to do this work. Cost to rent \$160 for 24 hours staff says approx. 2 days to complete.
- b. Justin will level area
- c. Justin brought in another load of class 5 at his expense for use on his lot (previously approved) and to help level roads

5. Treasury Report (Scott)

- a. Current Balances
 - i. Operating Fund \$39,344
 - ii. Operating Reserves \$10,934
 - iii. Capital Fund \$47,994
 - 1. Capital spreadsheet updates (see handout)
 - 2. Insurance Proceeds \$4,061
 - 3. Advantage Tree Service \$4,800
 - 4. Retaining Wall TBD
 - iv. Accounts Payable
 - v. Account Receivable \$6,600

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- b. Financial Summary
- c. Docks line item (Sean)

Adding two slips will cost approx. \$3400. Will reevaluate in the fall. Will look at changing accounting practices for slip rental fees.

6. Insurance

- a. Open claims
 - i. No change from last month in regards to previous open claims

7. House Update (Scott)

- a. Removed paneling in bedrooms, installing sheetrock
- b. Ceilings in two bedrooms completed
- c. Trim painted
- d. TV antenna removed
- e. Drain pipes are PVC
 - i. Will still have Mike run camera to verify not plugged
- f. Boyd will do electrical, waiting on Boyd estimate (early June start date)
 - i. Electric water heater. Current heater is 120 gallons, will replace with 40 or 50 gallons.
- g. Replace current PVC water pipe with pex
- h. Cabinets, doors, window, paint and various supplies are onsite
- i. OSB and wrap for outside work onsite
- j. Flooring to be purchased
- k. Wall Paint (pick color) to be purchased

8. Shop (Discussion)

a. Jay Thran/J&S Property Management (recommended by Kurt) has been a continual no call- no show.

Troy will call around to get possible other bids from contractors in the

b. Plan and timeline for self repair

9. Impervious Surface Area (Jim)

a. Per Aitkin County: "25% impervious surface coverage, Hickory Lake Campground would be allowed about 107,574.5 square feet. Of that 25%, only 15% is allowed as

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building coverage (structures, decks, campers, etc) which would be approximately 64,094.7 square feet. "

- b. Maximum of all lots to include deck, shed, and RV is 42,280 sq ft, 755 sq ft per lot
 - i. Rule change in 2018 decks 325 sq ft
 - ii. Declarations state 275 sq ft.

Will change rule back to original 275 sq ft

- 1. 50 sq ft difference is four lots worth of total coverage
- iii. Amend the rule back in line with declarations,

Approved. Will announce at spring owners meeting

- 1. 4 and 21 are built larger than 275 sq ft
- 2. 34 and 43 are approved larger than 275 sq ft but not built
- 3. 42?

All decks previously approved larger than 275 sq ft will be allowed

- c. House, showerhouse, gathering room, pool, shop, pump house, fish house, 9,431 sq ft
- d. Septic Tanks 442
- e. Leaving 11,944 sq ft available not accounting for math errors or overages.
- f. Internal roads (estimate) 17,244 sq ft
- g. Entrance and parking area (estimate) 4500 sq ft
- h. Estimate total coverage is 73,897, leaving 33,677 sq ft for total coverage

10. Updated Documents (Jim)

a. Fee Schedule

Will post on website and hand out at Spring Owners Meeting

11. Sale of Units (Jim)

- a. Addendum to Purchase Agreement
- b. Resale Disclosure Certificate Required by HLCCA Bylaws and MCIOA
- c. Waiver of Right of First Purchase
- d. Lien Release
- e. Should we have the association attorney handle closings going forward?

 Jim A recommends. Board members felt President should prepare documents and handle closing as this generates revenue for the Association

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12. CD (Scott)

- a. Proposal to move \$20,000 into a seven month CD
- b. Winter months move \$15-\$20,000 to 3 month CD
- c. Estimate \$1,000 in interest income for 2024 to replace loss of rental income Tabled for further financial evaluation and discussion

13. Volunteer/Employee To-Do Lists (Informational)

- a. Daily, Weekly, and Monthly tasks
- b. Inventory
- c. To Do List for employees and volunteers

14. Rules enforcement (Informational)

- a. Fine Schedule 2021
- b. Condensed 2022
- c. Process
 - i. Written warning
 - ii. Five Day Notice (second warning)
 - iii. Imposition
 - iv. Opportunity to appeal
- d. Please make sure board members are following the rules, cannot enforce if we are violating.
 - i. Email has been sent out by Tara on behalf of the board with a list of violations and fines.

15. 4th of July Planning (Discussion)

- a. Ice Cream Social-Troy
- b. Potluck-Tara
- c. Horse Shoes and Bean Bags Games-Sean
- d. Minnow Races-Tara
- e. Proposal from Justin
 - i. Board approved entertainment from 6:00 to 9:00 in Gathering Room 5-0

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16. Spring Owners Meeting Agenda Items(Discussion)

- a. Rules
- b. Budget
- c. House update
- d. Shop update
- e. Impervious surface
- f. TOD Document/Trusts
- g. Sale Documents & closings
- h. Fee Schedule
- i. Proxy voting
- j. Trailers to septic mound
- k. Nominating Committee

17. Other / Closing Topics

- a. Mark email as unread
- b. HLC Policies and Procedures need to be documented.(in progress)
 - i. Board
 - ii. Employee

18. Prior Actions of the Board (Informational)

- a. Approve site 37 pad and platform deck (C. Johnson)
- b. Approve site 29 and 31 pavers and firepit (Mittlestaedt)
- c. Approve site 13 shed, C5, and landscaping (Justin)
- d. Approve site 20 shed (DeHaan)
- e. Approve site 22 shed (Larson)
- f. Approve transfer of lot 50, 53, 54 in to trust, members are trustees
- g. Approve sale of lot 39 and membership for Jim and Susan LeTourneau
- h. Approve sale of lot 37 and membership for Charles and Janet Johnson
- i. Approved raising the insurance coverage for Workers Compensation to \$1,000,000

19. Save the dates 2023 Schedule (Informational)

- a. All annual dates have been added to the board calendar with reminders set
- b. Spring special membership meeting 5/27 @HLCCA Gathering Room and Google Meet 10:00 AM

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- c. Board Meeting 6//25/23 @ HLCCA 10:00 AM
- d. Board Meeting 7/23/23 @ HLCCA 10:00 AM
- e. Board Meeting 8/20/23 @ HLCCA 10:00 AM
- f. Board Meeting 9/17/23 @ HLCCA 10:00 AM
- g. Docks out 10/7/23
- h. Board Meeting 10/8/23 @ HLCCA 110:00 AM
- i. Owners Annual Meeting tentative 10/11/23 Virtual(google meet)
- j. Water off to sites 10/14/23
- k. Fall clean up TBD 10/21/23
- 1. Water off to shower house 10/28/23
- m. Garbage service suspended, 10/27/23 last pickup
- n. Wifi speed turned down, 10/30/23
- o. Election 11/6/23 11/20/23
- p. Organizational Meeting/Board Meeting 12/23 TBD
- **20. Meeting adjournment:** Tara Bubar motioned and Jim Apple seconded that the meeting be adjourned. All were in favor. Meeting adjourned at around 11:00AM

Respectfully submitted,

Sean Brown